

Greetings from The Larsen & Toubro Limited Recruitment Team.**Batch: 1st & Interview ID: L&T-2026-LTG-011**

We are delighted to invite you to interview for multiple exciting career opportunities with The L&T Group as part of our global recruitment and expansion initiative. We offer both work-from-home and work-from-office positions. After reviewing your profile, we are pleased to inform you that you may be considered for positions across the following departments and vacancies:

Work From Home / Remote Jobs: Work-from-home jobs, Data Entry Executive, Data Entry Operator, Computer Operator, Data Entry Analyst, Chat Support Executive, Email Support Executive, Non-Voice Process Associate, Voice Process Executive, Telecaller, Telesales Executive, Customer Support Executive, and Customer Service Executive.

Data, Analytics & AI Department: Data Analyst, Data Analyst Manager, Data Scientist, Data Engineer, Data Quality Engineer, Data Warehouse Developer, Business Analyst, Business Intelligence Developer, MIS Analyst, MIS Executive, Research Analyst, Risk Analyst, Process Analyst, Financial Analyst, Supply Chain Analyst, Logistics Analyst, Quality Analyst.

Finance, Accounts & Banking Department: Chartered Accountant, Accountant, Accounts Executive, Accounts Manager, Accounts Payable Executive, Accounts Receivable Executive, Auditor, Cost Accountant, Payroll Executive, Treasury Analyst, Finance Executive, Finance Analyst, Finance Manager, Finance Officer, Financial Controller, Investment Banker, Banking Officer, Phone Banking Officer, Telecaller.

Legal & Corporate Governance Department: Company Secretary, Company Legal Officer, CSR Executive.

Software Development Department: Software Development Engineer, Software Developer, Software Engineer, Software Programmer, Software Tester, Software Testing Engineer, Software Project Manager, Full-Stack Developer, Front-End Developer, Back-End Developer, Web Developer, Web Designer, Web Tester, Web Programmer, Web Engineer, Web API Developer, WordPress Developer.

Java / Python / .NET Development Department: Java Developer, Java Engineer, Java Programmer, Java J2EE Developer, Java Full-Stack Developer, Java Software Engineer, Java Technical Architect, Java Trainer, J2EE Architect, J2EE Consultant, Python Developer, Python Full-Stack Developer, Python & Django Developer, .NET Developer, .NET Full-Stack Developer, .NET Trainee, .NET Intern, .NET Lead.

Mobile App Development Department: Android Developer, Android Engineer, Android Mobile Tester, Android Studio Developer, iOS Developer, Mobile Application Developer.

DevOps, Cloud & Infrastructure Department: DevOps Engineer, DevOps Architect, DevOps Consultant, DevOps Specialist, DevOps Lead, DevOps Manager, DevOps Support Engineer, DevOps Jenkins Engineer, Site Reliability Engineer, Cloud Solutions Architect, Cloud Engineer, Cloud Architect, Cloud Administrator, Cloud Support Engineer, Cloud Security Engineer, Cloud Migration Specialist, AWS Developer, System Administrator, System Engineer, System Analyst, Network Engineer, Desktop Support Engineer, IT Support Engineer, Cybersecurity Analyst, Information Security Analyst.

Database & ETL Department: Database Administrator (Oracle/SQL), SQL Developer, SQL Administrator, SQL Lead, ETL Developer, ETL Tester.

UI/UX, Design & Creative Department: UI Designer, UI Developer, UI/UX Designer, UI/UX Researcher, UI/UX Writer, UX Designer, Graphic Designer, Graphic Illustrator, Visual Designer, Visualizer, Animator, Animation & Gaming Artist, Video Editor, Copywriter, Packaging Designer, Product Designer, Gaming Designer.

Administration & Office Operations Department: Clerk, Office Assistant, Administrative Executive, Administrator, Administrative Officer, Office Administrator, Back Office Assistant, Back Office Executive, Front Desk Executive, Receptionist.

Warehouse, Logistics & Supply Chain Department: Storekeeper, Store Executive, Store Supervisor, Warehouse Assistant, Warehouse Executive, Warehouse In-Charge, Warehouse Manager, Warehouse Officer, Dispatch Executive, Logistics Executive, Logistics Analyst, Logistics Manager, Supply Chain Executive, Supply Chain Manager, Procurement Executive.

Operations & Quality Department: Operations Executive, Operations Manager, Process Associate, Process Executive, Quality Executive, Quality Assurance Engineer, Quality Assurance Manager, Quality Control Engineer, Quality Control Manager.

Engineering & Technical Department: Civil Engineer, Civil Design Engineer, Civil Site Engineer, Site Engineer, Site Supervisor, Construction Engineer, Construction Supervisor, Mechanical Engineer, Mechanical Design Engineer, Mechanical Maintenance Engineer, Electrical Engineer, Electrical Maintenance Engineer, Electronics Engineer, Embedded Engineer, Embedded Software Engineer, Embedded Test Engineer, Structural Engineer, Safety Engineer, Quality Engineer, Plant Engineer, Production Engineer, Manufacturing Engineer, Maintenance Engineer, Project Engineer, Project Manager, Project Supervisor, Draughtsman, AutoCAD Draughtsman, Surveyor, Quantity Surveyor, ITI Fitter, ITI Electrician, HVAC Engineer, Industrial Engineer.

Healthcare, Pharma & Life Sciences Department: Biomedical Engineer, Biomedical Scientist, Pharmacist, Pharmacologist, Medical Executive, Medical Writer, Medical Representative, Medical Coder, Microbiologist, Laboratory Assistant, Laboratory Technician,

Diagnostic Technician, Diagnostic Engineer, Diagnostic Manager, Clinical Nutritionist, Nutritionist, Pathologist, Radiologist, Scientist, Research Scientist, Chemist, Analytical Chemist, Chemical Analyst, Chemical Engineer, Chemical Research Scientist, Chemical Trainee, QC Chemist, R&D Executive.

Human Resources Department: HR Administrator, HR Assistant, HR Executive, HR Generalist, HR Manager, Talent Acquisition Executive, Recruiter, Recruitment Executive, Non-IT Recruiter, IT Recruiter.

Sales, Marketing & Business Development Department: Sales Associate, Sales Executive, Sales Manager, Business Development Executive, Marketing Executive, Marketing Manager, Digital Marketing Executive, Digital Marketing Manager, Relationship Manager, Territory Manager, Regional Manager, Zonal Manager, Area Manager, Social Media Executive.

IT Support & Technical Communication Department: Technical Writer, Technical Support Engineer, Support Engineer, Support Executive, Information Technology Analyst, Information Technology Executive. And many more positions across departments.

Shortlisting Summary: A total of 512 candidates have been shortlisted for 465 available positions across various departments.

Interview Details Interview Rounds: Aptitude Test & Face-to-Face Interview

Date: Please select your preferred interview date between 2nd November to 23rd November 2026 Time: 1:00 PM to 5:00 PM

Mode: Online, Telephonic, or In-Person Interview also available.

Online/Telephonic Interview – Meeting Link: A virtual meeting link will be provided by the Senior HR Manager.

In-Person Location/Venue: Interviews will be conducted either online or at an authorized physical venue within your city or the nearest designated location. Candidates may request a change to their interview city or joining city, subject to availability within the approved list provided below.

In-Person Location/Venue & Joining Cities (Domestic Locations (INDIA)): Mumbai, Delhi, Bengaluru, Hyderabad, Ahmedabad, Chennai, Kolkata, Surat, Pune, Jaipur, Lucknow, Kanpur, Nagpur, Indore, Thane, Bhopal, Visakhapatnam, Pimpri-Chinchwad, Patna, Vadodara, Nashik, Vasai-Virar, Varanasi, Srinagar, Aurangabad, Dhanbad, Amritsar, Navi Mumbai, Howrah, Ranchi, Jabalpur, Gwalior, Coimbatore, Vijayawada, Madurai, Raipur, Kota, Guwahati, Chandigarh, Tiruchirappalli, Tiruppur, Mysore, Gurgaon, Bhubaneswar, Salem, Warangal, Thiruvananthapuram, Guntur, Amravati, Noida, Cuttack, Kochi, Nellore, Dehradun, Durgapur, Asansol, Kolhapur, Jammu, Mangalore, Erode, Kurnool, and several additional approved locations across India. If your city is not listed above, please contact your Senior HR Manager for guidance and assistance.

International Locations (Abroad): Canada, Dubai, and Singapore only.

Role / Job Description: After completion of the interview process, a suitable role will be assigned based on your academic background, skill set, and overall interview performance. We are seeking motivated, high-potential candidates to join us across multiple locations and functional areas within the organization. As part of our long-term growth strategy, we also welcome applications from fresh graduates worldwide, offering them opportunities to build a strong foundation for future leadership roles. Our organization provides a wide range of domestic and international career opportunities across various business units. Final decisions regarding role allocation and selection will be made in accordance with company policies and recruitment guidelines.

Salary & Allowances: In accordance with company policy, the annual compensation for this position shall range from INR 7,49,000 to INR 34,99,000, subject to the role, qualifications, and relevant experience. The compensation package may include applicable allowances and benefits such as housing allowance, travel reimbursement, cost-of-living allowance, life insurance, and medical insurance. The final salary determination shall be made post-interview by the Senior HR Manager.

Working Hours, Holidays, and Leave: Standard working hours are from 10:00 AM to 6:00 PM, Monday through Friday. Saturdays and Sundays are designated weekly holidays as per company policy*. Employees are entitled to 24 days of annual leave, accrued at a rate of two (2) days per month. The company also observes 30 declared holidays annually, as notified at the beginning of each calendar year. Leave for emergencies, marriage, or medical reasons may be availed subject to prior request and approval by the reporting manager, in accordance with applicable company guidelines.

Interview-Related Expenses: The Company will cover reasonable expenses incurred during the interview process, including round-trip airfare, train fare, or cab fare, in line with company policy. Candidates may be accompanied by one family member, and the associated travel expenses will also be covered. Please note that if a candidate is unable to attend the scheduled interview, the application may be withdrawn, and reapplication may be restricted for a period of two (2) years.

Medical Examination: After clearing the interview rounds, certain roles may require a pre-employment medical check-up before the offer is finalized.

To avail of this opportunity with The L&T Group, please adhere to the company's rules and regulations.

Mandatory Process: All candidates are required to submit a refundable participation amount of INR 1,900 (Rupees One Thousand Nine Hundred Only (With applicable GST & CGST)) to confirm their participation in the recruitment process.

This amount covers interview rounds, application processing, assurance, accommodation, and travel arrangements, as applicable and subject to the organization's terms and conditions.

Payment Deadline: The payment must be completed on or before 12 October 2026 at 03:00 PM. Payment may be made to the Company Accounts Administrator's designated bank account through RTGS (at any authorized bank branch), NEFT, IMPS, or Internet Banking, or through an authorized money transfer shop/service, or through Credit/Debit Card via IVR, manually processed by the HR Manager.

Alternatively, upon official authorization from the HR Manager, payment may be made through the Company Accounts Administrator's designated QR code, using UPI or supported mobile payment applications such as PhonePe, Paytm, Google Pay, etc.

For the Accounts Administrator's account details or QR code, please contact the Senior HR Manager, Dr. Lakshmanan M.

After completing the payment, kindly share the transaction screenshot or payment confirmation via WhatsApp. Once submitted, please contact the Senior HR Manager to receive the official payment confirmation along with your interview gate pass. The gate pass will authorize entry into the company premises and will also include your interview URL, login ID, and password, which are required for your in-person, online, or telephonic interview. The amount paid by the candidate is fully refundable and mandatory for all applicants.

Amount Refund Process: The company will refund the deposited participation amount along with applicable taxes (GST 40% & CGST 28%) on the day of the interview. The refund will be processed through Google Pay, PhonePe, Paytm, or UPI. The refund is guaranteed regardless of whether the candidate is selected. This fee is collected solely as a security deposit to confirm the candidate's presence on the scheduled interview date and is a mandatory requirement as per the company's process. To receive the refund, candidates must present valid payment proof, such as a successful payment screenshot or transaction reference number, to the Accounts Department at the time of refund.

Reasons for Refundable participation amount: This amount is required as a mandatory step to complete the candidate's profile verification process and to confirm the candidate's commitment to attending the scheduled interview.

Final deadline: 12 October 2026, before 03:00 PM. Failure to confirm by this deadline will result in cancellation of the offer.

After payment, please send the required scanned documents via WhatsApp to your HR contact number : 1.Transaction screenshot 2.Passport-size photograph, 3.Email address, 4.Updated resume, 5.Contact number, 6. Passport Copy / Government-Issued ID, 7. Educational Certificates, 8. Professional Certifications (if applicable), 9. Experience Letters / Previous Employment Documents (if applicable). You must first comply with the company's official rules, guidelines, and compliance requirements as part of the recruitment process and complete the payment; once your payment has been successfully confirmed, the Human Resources Manager will update your interview location or arrange an online or telephonic interview, which you may attend through the official website.

Important Note:- If you are interested in proceeding with this recruitment process, please read this interview call letter carefully before contacting your HR Manager. All discussions must be clear, concise, and strictly point-to-point, as all calls are recorded by the company for training and quality purposes.

This is an online selection process, and no company employee or customer care representative is authorized to provide information to candidates except the designated Senior HR Manager. You may contact the Senior HR Manager only during official working hours, from Monday to Sunday, **10:00 AM to 05:00 PM**. Calls received outside these hours will not be accepted.

Our recruitment specialists will evaluate your qualifications, technical skills, communication abilities, and overall suitability for current and future career opportunities within the L&T Group.

We look forward to meeting you and discussing how your expertise can contribute to our continued excellence and global success.

Best regards,
Larsen & Toubro Limited
Recruitment Team
Human Resources Department



Signature valid

Digitally signed By Larsen & Toubro Limited
DATE: 12.10.2026 09:07:21 06:01- Asia Region
Reason: I'm the author
Location: Mumbai,India



(Digital Signature)



(Authorized Signatory)



(Company Stamp)

LARSEN & TOUBRO **Contact to Dr. Lakshmanan M (Senior HR Manager)**

Whatsapp & Phone Number :- **+91-745-4830-371**



CIN: L72900MH2012PLC232169

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Feel free to share this interview call letter with friends or family members who may be interested.